



Fourth annual conference

## 'Is Mandatory Retirement an Outdated Feature of Pension Systems?'

September 16, 2003

Real Collegio Carlo Alberto, Moncalieri, Turin

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### PROGRAMME

- 9:00** **Welcome and Introduction**  
**Elsa Fornero** (University of Turin and CeRP)
- 9:30** **First session: invited lectures**  
**Peter Diamond** (MIT): 'Social Security Rules that Vary with Age'  
**10:15** **Richard Disney** (University of Nottingham and IFS): 'Public Pension Programmes, Retirement Incentives and Employment in Europe'
- 11:00** *Coffee break*
- 11:30** Discussant: **Michael Hurd** (RAND)
- 12:00** Floor discussion
- 12:30** **Second Session: A Cross-country Comparison** (chair: **Paolo Sestito** - Italian Ministry of Welfare)  
**Axel Börsch-Supan** (University of Mannheim and MEA- Mannheim Research Institute for the Economics of Aging): 'Patterns of Retirement in Germany and How to Change them'
- 13:15** *Lunch*
- 14:45** **Mauro Mastrogiacomo** (Free University of Amsterdam, Tinbergen Institute and Centraal Planbureau): 'On Expectations and Realizations around Mandatory Retirement Age'
- 15:15** **Bruno Contini** (University of Turin and LABORatorio R. Revelli) and **Elsa Fornero** (University of Turin and CeRP): 'Work and Retirement Choices of the Elderly in Italy'
- 15:45** *Coffee break*
- 16:15** **Panel discussion: Increasing Employment: The Role of Later Retirement** (chair: **Giuseppe Bertola** University of Turin and IUE)  
**Pierpaolo Baretta** (National confederal secretary, CISL- Italian Confederation of Workers' Trade Unions)  
**Declan Costello** (Economist, Economic and Financial Affairs DG, European Commission)  
**Giulio De Caprariis** (Deputy Director, Economic Research Department, Confindustria)  
**Willi Leibfritz** (Head of the Structural Policy Analysis Division, Economics Department, OECD)  
**John Morley** (Adviser to the Director General, Employment and Social Affairs DG, European Commission)  
**Paolo Sestito** (Coordinator, Working Group monitoring the employment and labor policies, Italian Ministry of Welfare)
- 18:00** Floor discussion
- 18:30** **Concluding remarks: Onorato Castellino** (University of Turin and CeRP)