



Fourth annual conference

'Is Mandatory Retirement an Outdated Feature of Pension Systems?'

September 16, 2003

Real Collegio Carlo Alberto, Moncalieri, Turin

PROGRAMME

- 9:00** **Welcome and Introduction**
Elsa Fornero (University of Turin and CeRP)
- 9:30** **First session: invited lectures**
Peter Diamond (MIT): 'Social Security Rules that Vary with Age'
10:15 **Richard Disney** (University of Nottingham and IFS): 'Public Pension Programmes, Retirement Incentives and Employment in Europe'
- 11:00** *Coffee break*
- 11:30** Discussant: **Michael Hurd** (RAND)
- 12:00** Floor discussion
- 12:30** **Second Session: A Cross-country Comparison** (chair: **Paolo Sestito** - Italian Ministry of Welfare)
Axel Börsch-Supan (University of Mannheim and MEA- Mannheim Research Institute for the Economics of Aging): 'Patterns of Retirement in Germany and How to Change them'
- 13:15** *Lunch*
- 14:45** **Mauro Mastrogiacomo** (Free University of Amsterdam, Tinbergen Institute and Centraal Planbureau): 'On Expectations and Realizations around Mandatory Retirement Age'
- 15:15** **Bruno Contini** (University of Turin and LABORatorio R. Revelli) and **Elsa Fornero** (University of Turin and CeRP): 'Work and Retirement Choices of the Elderly in Italy'
- 15:45** *Coffee break*
- 16:15** **Panel discussion: Increasing Employment: The Role of Later Retirement** (chair: **Giuseppe Bertola** University of Turin and IUE)
Pierpaolo Baretta (National confederal secretary, CISL- Italian Confederation of Workers' Trade Unions)
Declan Costello (Economist, Economic and Financial Affairs DG, European Commission)
Giulio De Caprariis (Deputy Director, Economic Research Department, Confindustria)
Willi Leibfritz (Head of the Structural Policy Analysis Division, Economics Department, OECD)
John Morley (Adviser to the Director General, Employment and Social Affairs DG, European Commission)
Paolo Sestito (Coordinator, Working Group monitoring the employment and labor policies, Italian Ministry of Welfare)
- 18:00** Floor discussion
- 18:30** **Concluding remarks: Onorato Castellino** (University of Turin and CeRP)