



# Personal Values, Responsible Investing and Stock Allocation

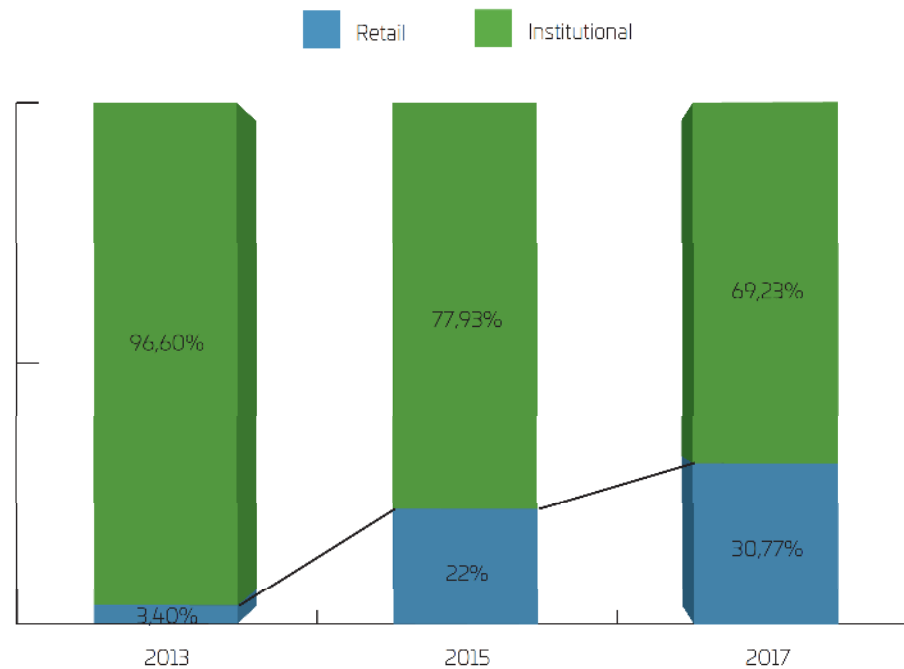
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*Collegio Carlo Alberto, April 2020*

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## Background

- **Socially responsible investing (SRI)** is increasingly popular among retail investors
- In Europe: retail products account for more than 30% of SRI assets, only 3.4% in 2013 (Eurosif 2019)
- In the US: 25% of SRI assets (US SIF 2019)



# Research Question

- In the US, growing demand for SRI funds in 401(k) plans...
- ...but ongoing debate on their desirability in terms of **fiduciary duties** and financial returns

The New York Times  
RETIRING

## *Bit by Bit, Socially Conscious Investors Are Influencing 401(k)'s*

So-called E.S.G. funds still make up a small fraction of these workplace retirement plans, but they are gaining ground.

Sept. 27, 2019

MARKETS BUSINESS INVESTING TECH POLITICS CNBC TV

## Workers want those hard-to-find socially responsible investments in their 401(k) plans: Survey

PUBLISHED TUE, APR 9 2019-9:52 AM EDT | UPDATED TUE, APR 9 2019-11:06 AM EDT

ESG investing + Add to myFT

## Expect more ethical saving options for 401(k) plans

Millennials' pressure likely to tip balance in employer schemes



MARKETS BUSINESS INVESTING TECH POLITICS CNBC TV

## Trump executive order brings scrutiny to environmentally conscious 401(k) investments

PUBLISHED WED, APR 17 2019-3:12 PM EDT | UPDATED WED, APR 17 2019-4:13 PM EDT

### KEY POINTS

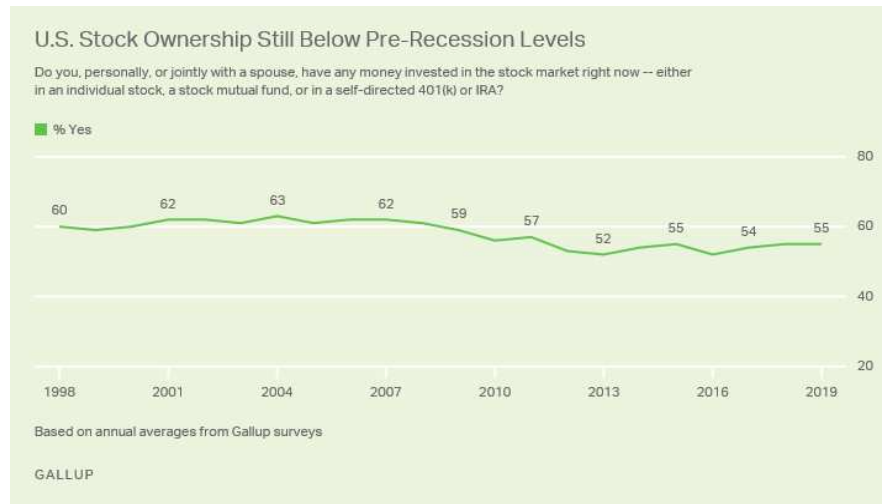
- President Donald Trump signed an executive order last week that calls for the Department of Labor to evaluate energy investments in retirement plans.
- The move could put fresh scrutiny on one emerging area in 401(k)s and other employer-provided retirement plans: environmental, social and governance funds.
- While workers have expressed interest in these investments, regulators are still determining how to evaluate whether they suit investors' best interests.



**An overlooked point: Does the offering of responsible funds affect investors' portfolio allocation and risk-taking behavior?**

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# The Stock Market Participation Puzzle



- **Low stock market participation:** key topic in household finance (Campbell, 2006)

- **Policy objective:** large welfare effects, as individuals more and more responsible to invest for their pensions

- The stock market participation puzzle known to be driven by a mix of **financial**, **behavioral** and **social and cultural factors**, including:
  - **Informational costs** (Bonaparte and Kumar, 2013)
  - **Financial literacy** (Van Rooij, Lusardi, and Alessie, 2011), **optimism** (Puri and Robinson, 2007), **earlier life experiences** (Malmendier and Nagel, 2011), **interpersonal trust** (Guiso, Sapienza, and Zingales, 2008)
  - **Social capital** (Guiso, Sapienza, and Zingales, 2004), **political preferences** (Kaustia and Torstila, 2011), etc.

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## Personal Values and Investment Decisions

**1) Stock market aversion:** left-wing / pro-social investors **less likely to invest in stocks** because of a generalized antipathy towards capital markets (Kaustia and Torstila, 2011; D'Acunto, 2015; Ke, 2019)

**2) Personal values and SR investment:** left-wing / pro-social investors **more inclined to invest according to SR criteria** (Hong and Kostovetsky, 2012; Riedl and Smeets, 2017; Anderson and Robinson, 2019)

**Our conjecture:**

**1) + 2): Responsible funds** allow pro-social investors to invest in the stock market while avoiding the “cognitive dissonance” of investing against their values

→ The offering of **SRI funds increases stock-market participation**

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## Preview of the results

- We analyze the 2017 portfolio choices of approximately 965,500 active participants in employee saving plans in France
- The inclusion of **responsible equity options** in the funds' menu is associated with an **increase in stock-market participation** by the plan participants
- Analyses along the geographical variation in **political preferences**: the observed effect is driven by **social and cultural factors** (“**personal values**”), and not by risk-return considerations
- **Coming next:**
  - Refined analyses with an extended sample period
  - A survey of plan participants

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# Empirical setting

## Saving Plans in France

- France's **employee saving** framework very close in principle and functioning from the 401(k) in the US
- Two main types of employee saving programs:
  - Retirement saving plans (*Plans d'épargne pour la retraite collectif*, or PERCOs)
  - Medium term saving plans (*Plan d'épargne d'entreprise*, or PEE)
- In 2016, around **56% of French employees** had access to at least one form of such saving schemes (DARES, 2018)
- Specific rules on employee saving plans, in particular:
  - Mandatory for all firms with at least 50 employees
  - The amounts invested are blocked for a fixed retention period
  - Default option: Contributions automatically invested in low-risk default funds

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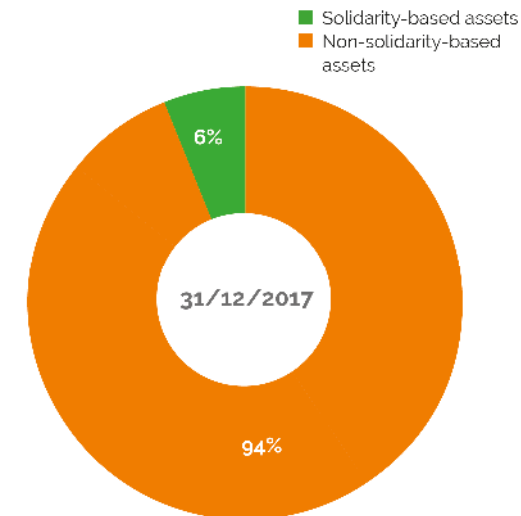
## Empirical setting

### Responsible funds in saving plans

- A unique feature of the French setting: since 2010, **all firms > 50 employees** must include **at least one solidarity fund** among the investment options
- Solidarity funds required to invest 5 to 10% of asset in accredited solidarity-based enterprises of social utility, the rest in normal listed companies

At the end of 2017 (Finansol, 2018):

- **EUR 7.4 bn** invested in solidarity funds through employee saving schemes
- Around 6% of solidarity-based assets
- 83.4%: average share of responsible assets (including ESG strategies)



Source Finansol (2018)



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## Empirical setting

### Solidarity funds

In our analyses, we define **responsible investing** as investments made through **solidarity funds**. At least two main advantages:

- 1) Solidarity funds have common characteristics **defined by law**
- 2) Less concerns on the **endogeneity** nature of responsible fund offering

Around half of the saving plans in our sample include at least one solidarity fund, either equity (22%) or balanced (27%)

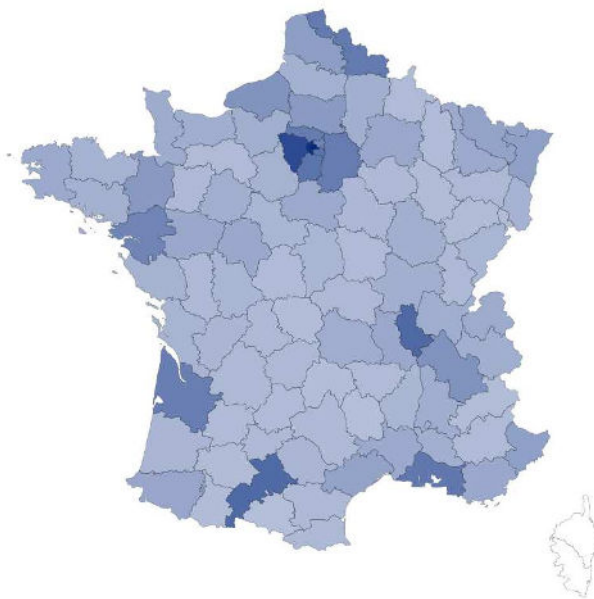
All firms with more than 50 employees offer at least one solidarity fund, either equity (27%) or balanced (78%)

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## Data

- Cross-sectional data on portfolio decisions at year-end 2016 and 2017, individual contributions to employees saving plans in France (PEE and PERCO)

- Initial data-set: approx 3.7 M individual accounts (active and non-active) managed by a large asset manager in France
- Restriction to employees who actively contributed to the saving plan during the period under study



- Resulting data-set covers around **965,500 participants** in around **18,700 firms**

- Sample covering 94 out of 96 French departments

# Data

Explanatory variables

Dependent variables

Table 1: Summary statistics of plan-level variables

	N	p05	p25	mean	p50	p75	p95	sd
Responsible EQ	18,699	0.00	0.00	0.22	0.00	0.00	1.00	0.42
Responsible balanced	18,699	0.00	0.00	0.27	0.00	1.00	1.00	0.44
$\Delta$ Conventional EQ <sub>2017</sub>	18,699	0.00	0.00	0.10	0.00	0.00	1.00	0.30
$\Delta$ Responsible EQ <sub>2017</sub>	18,699	0.00	0.00	0.01	0.00	0.00	1.00	0.12
%EQ offered 2016	18,699	0.00	0.00	16.31	0.00	28.57	50.00	20.45
Number funds	18,699	1.00	2.00	4.57	4.00	6.00	13.00	4.22
Mean match rate	18,699	0.00	0.00	153.30	150.00	300.00	300.00	140.83
Max match	18,699	0.00	0.00	3,520.02	2,744.00	9,414.72	9,414.72	3,914.58
Number employees	18,699	1.00	1.00	60.76	3.00	6.00	100.00	1,087.80

Table 2: Summary statistics of individual-level variables

	N	p5	p25	mean	p50	p75	p95	sd
% EQ <sub><math>\Delta</math>2017</sub>	965,563	0.00	0.00	13.96	0.00	21.65	63.78	22.67
% EQ <sub>2016</sub>	725,340	0.00	0.00	12.88	1.83	20.20	52.56	19.44
% EQ <sub><math>\Delta</math>2017</sub> - % EQ <sub>2016</sub>	725,340	-18.70	0.00	4.28	0.00	5.06	40.95	19.14
Responsible EQ investor <sub>2017</sub>	965,563	0.00	0.00	0.02	0.00	0.00	0.00	0.15
Responsible investor <sub>2017</sub>	965,563	0.00	0.00	0.22	0.00	0.00	1.00	0.41
Age	965,563	27.00	36.00	45.53	46.00	55.00	63.00	11.35
Female	965,563	0.00	0.00	0.34	0.00	1.00	1.00	0.47
Account size (ln)	965,563	2.24	3.24	4.44	3.94	4.46	5.04	4.90

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## Empirical strategy

### Econometric specifications

- **Cross-sectional analysis:** Compare the share of new contributions allocated to stocks (%EQ $\Delta$ 2017) in plans with and without responsible equity funds:

$$\%EQ_{i,j,\Delta 2017} = \alpha + \beta_1 \times \text{ResponsibleEQ}_j + X'_i \times \beta_2 + F'_j \times \beta_3 + \varepsilon_{i,j}$$

- **Difference-in-differences:** Study the change in stock allocation decisions (%EQ $\Delta$ 2017 -- %EQ2016) when the employer introduces a new responsible equity fund to the funds' menu:

$$\%EQ_{i,j,\Delta 2017} - \%EQ_{i,j,2016} = \alpha + \beta_1 \times \Delta \text{ResponsibleEQ}_{j,2017} + X'_i \times \beta_2 + F'_j \times \beta_3 + \varepsilon_{i,j}$$

## Cross-sectional regression results

Dependent variable:	(1) %EQ <sub>Δ2017</sub>	(2) %EQ <sub>Δ2017</sub>	(3) %EQ <sub>Δ2017</sub>	(4) %EQ <sub>Δ2017</sub>	(5) %EQ <sub>Δ2017</sub>
Responsible EQ	2.200*** (0.051)	3.120*** (0.061)	9.420*** (0.187)	-5.150*** (0.201)	0.818*** (0.050)
Responsible EQ # Female		-2.680*** (0.096)			
Responsible EQ # Age			-0.159*** (0.004)		
Responsible EQ # Account size (ln)				0.841*** (0.022)	
Responsible EQ investor <sub>2017</sub>					29.000*** (0.150)
	(0.002)	(0.002)	(0.003)	(0.002)	(0.002)

- Participants in saving plans offering responsible equity funds have **2.2% higher average stock allocation** (~1/10 of sd of stock allocation in 2017)

- Effect stronger for male and young participants, and for those with larger accounts

- Results driven by participants' investments in responsible equity funds

0.413\*\*\*  
(0.012)  
0.058\*\*\*  
(0.000)  
0.001\*\*\*  
(0.000)  
0.193\*\*\*  
(0.003)  
0.139\*\*\*  
(0.002)  
-0.921\*\*\*  
(0.009)  
6.950\*\*\*  
(0.126)  
965,563  
0.118

## Robustness: Saving plans > 50 employees

### Motivation

- All firms with more than 50 employees must and do offer solidarity options
- Mitigates concerns regarding the endogenous offer of responsible options
- Identification comes exclusively from the difference between responsible equity vs balanced funds

Dependent variable:	(1) %EQ <sub>Δ2017</sub>	(2) %EQ <sub>Δ2017</sub>	(3) %EQ <sub>Δ2017</sub>	(4) %EQ <sub>Δ2017</sub>	(5) %EQ <sub>Δ2017</sub>
Responsible EQ	0.488*** (0.058)	1.123*** (0.066)	8.249*** (0.192)	-9.283*** (0.203)	-0.324*** (0.057)
Responsible EQ # Female		-1.908*** (0.099)			
Responsible EQ # Age			-0.172*** (0.004)		
Responsible EQ # Account size (ln)				1.127*** (0.023)	
Responsible EQ investor 2017					27.309*** (0.156)
Constant	0.516*** (0.149)	0.207 (0.149)	-3.293*** (0.173)	5.707*** (0.181)	3.271*** (0.147)
Observations	822,781	822,781	822,781	822,781	822,781
R-squared	0.070	0.071	0.072	0.073	0.104
Constant & controls	Yes	Yes	Yes	Yes	Yes

## DID regression results

	(1)	(2)	(3)
Dependent variable:	$\%EQ_{\Delta 2017} - \%EQ_{2016}$	$\%EQ_{\Delta 2017} - \%EQ_{2016}$	$\%EQ_{\Delta 2017} - \%EQ_{2016}$
$\Delta$ Conventional $EQ_{2017}$	-0.792 (1.516)		
$\Delta$ Responsible $EQ_{2017}$		6.784*** (2.066)	5.787*** (1.463)
$\%EQ$ 2016	-0.267*** (0.177)	-0.267*** (0.179)	
Account size (ln)	0.500** (0.210)	0.478** (0.222)	0.353** (0.157)

- Introduction of a responsible equity fund associated with an **increase in stock allocation of approx. 6.8%** (~1/2 of sd of the shift towards equity in 2017)

- **Placebo test:** addition of new “normal” equity funds does not lead to an increase in stock allocation (in line with Huberman and Jiang, 2006)

→ The possibility to invest in equity “responsibly” makes stock allocation more appealing to a significant fraction of individual investors

0.012\*\*\*  
(0.005)  
0.000  
(0.000)  
0.111\*  
(0.065)  
-0.428  
(2.733)  
0.138  
(0.138)  
-0.607  
(1.613)  
725,340  
0.007  
Yes

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## Discussion of results and channels

- According to standard theory, the **offering of responsible funds should not affect portfolio choices** (as long as equity investing is feasible)

### **Why, then, does responsible investing increase stock allocation?**

- Two main possible explanations:

#### **1. Risk-return expectations**

- Investors may perceive the sustainability features of responsible funds with a superior future risk-adjusted performance

#### **2. Personal values**

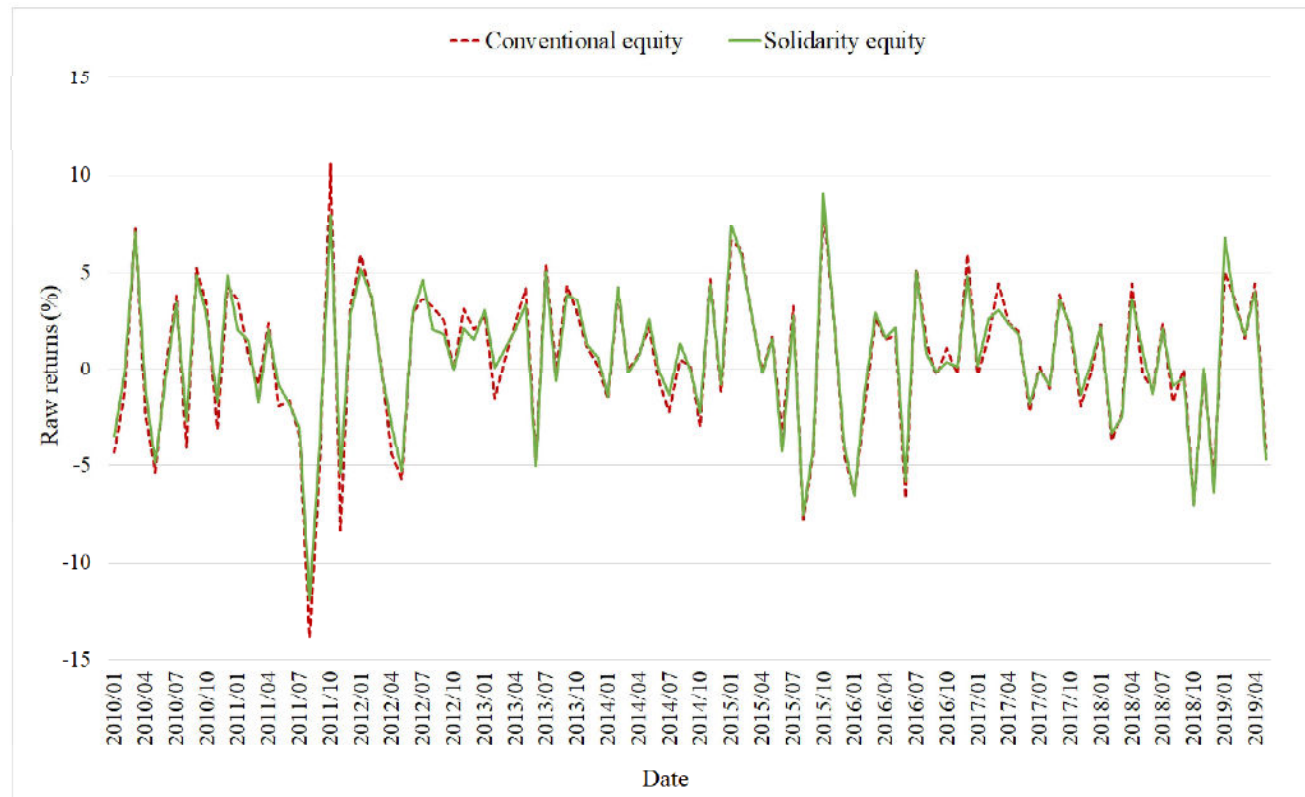
- Responsible funds attract investors who would have been otherwise reluctant to invest in equity on the stance of social / cultural reasons



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# Risk-return expectations?

## Performance of conventional vs. solidarity equity funds

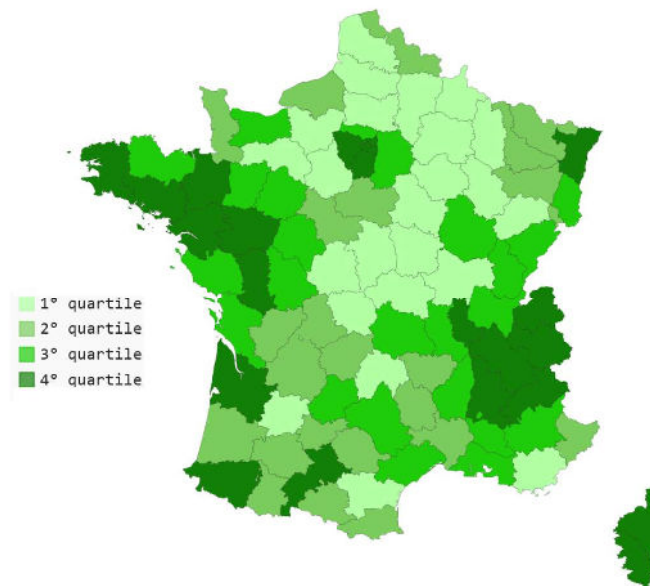


Sample includes 13 solidarity equity funds and 107 normal equity funds offered by Amundi.

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# Geographical variation in political preferences

- To test for the **personal-values** explanation: cross-sectional analysis along regional differences in **political preferences**
  - Robust correlation between **voting behavior and pro-social preferences** (Fisman, Jakiela, and Kariv, 2017)
  - Robust link between **political preferences and SRI investments** (Kaustia and Torstila, 2011, Hong and Kostovetsky, 2012, Bauer and Smeets, 2015, Bauer, Ruof, and Smeets, 2018)
- Our focus: Department-level variation in the % of votes to **green parties** at the 2019 EU election
- We control for regional differences in GDP per capita (Das, Kuhnén, and Nagel, 2017) and social capital (Guiso et al., 2004)



## Effect of political preferences

Dependent variable:	(1) $\%EQ_{\Delta 2017}$	(2) $\%EQ_{\Delta 2017}$	(3) $\%EQ_{\Delta 2017}$	(4) $\%EQ_{\Delta 2017}$
Responsible EQ	2.177*** (0.051)	0.337 (0.245)	2.177*** (0.051)	-0.224 (0.347)
%Green	17.712*** (0.890)	12.922*** (1.087)		
Responsible # %Green		11.392*** (1.486)		
%Left			1.328** (0.532)	-1.591** (0.676)
Responsible # %Left				7.024*** (1.003)
Voting turnout	3.898*** (0.737)	3.704*** (0.737)	4.510*** (0.738)	4.204*** (0.739)
GDP pc	0.000***	0.000***	0.000***	0.000***
Observations	<ul style="list-style-type: none"> <li>• The effect of responsible equity funds on stock allocation is concentrated in areas with <b>high support to Green parties</b></li> <li>• Same results when using a left-right political spectrum</li> </ul>			
R-squared				
Constant & controls				

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## Concluding remarks

- **Responsible investing can increase the stock-market participation of a significant part of the population**

## Contributions

- **Limited stock-market participation**, and how to increase it (e.g. Calvet et al., 2019)
- **Role of culture and personal values** in financial decision making (Kaustia and Torstila, 2011 ; Hong and Kostovetsky, 2012 ; Riedl and Smeets, 2017)
- **Framing** of financial offering influences portfolio choices (e.g., Benartzi and Thaler, 2001 ; Huberman and Jiang, 2006 ; Brown et al., 2007)

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## Concluding remarks

### Policy Implications

- Actual debate and concerns about **limited stock market participation**:
  - For **pension adequacy**
  - For the development of **European Capital Market Union** (European Commission, ESMA)
- **Attractiveness of equity funds** not only linked to their financial performance, but also to their ability to attract investors who otherwise may have been **reluctant to invest in the capital markets**

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## — MENTIONS LÉGALES

### **Amundi Asset Management**

Société Anonyme au capital social de 1 086 262 605 euros

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